VICKI IANNARELLI

FEBRUARY 4, 2014

RE: Mark Colbert

TO WHOM IT MAY CONCERN;

I had the opportunity to become acquainted with Mark Colbert through a colleague who both witnessed and experienced unfair business practices towards consumers and employees with a very large public vacation ownership company. I too had witnessed and experienced the same. Once Mark Colbert was cognizant of the details and being a very proud and satisfied owner he, desiring to help protect other owners and the company's integrity, provided us with pro bono services in using his investigative expertise in helping to mitigate the violations through communication with the Human Resources Division of the company.

Mark worked diligently in uncovering pertinent information and facts which were vital to exposing the wrong-doings and recommending remedies which helped the company to take the corrective actions necessary not only in compliance to applicable laws but also protected the company, owners, and employees from expensive litigation.

Mark Colbert demonstrates a very strong "right vs wrong, good over evil, protect the just" in his work ethics. He exemplifies courage in confrontational meetings and focuses on discovery of all supportive elements necessary in presenting and supporting position.
It is my opinion that mc would be an asset to any person(s), entity, organization or company he may represent.

Sincerely,

Vicki Iannarelli

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